THE JOURNAL

of the

College and University Personnel Association

Index to Volume 25

INDEX BY INTEREST AREA

GENERAL INFORMATION

Ives, Frank A. "Curbing the Crunch on Higher Education," *Your Opinion.* XXV, No. 4 (October–November, 1974), 72–75.

AFFIRMATIVE ACTION AND EQUAL EMPLOYMENT OPPORTUNITY

Ducey, Walter J. "Equal Employment Opportunity Comes to the Campus." XXV, No. 1 (January, 1974), 1–13.

Fiedler, William E. "The Employer's Burden of Proof in Employment Testing Cases." XXV, No. 3 (July–August, 1974), 10–20.

Greckel, Fay E. "Affirmative Action: The Development of a Plan." XXV, No. 4 (October–November, 1974), 40–51.

Nordvall, Robert C. "Affirmative Action Implementation: Rightness and Self-righteousness." XXV, No. 3 (July–August, 1974), 21–24.

Rigby, Sandra. "The Work May be Equal, But Is the Pay?" XXV, No. 1 (January, 1974), 14–21.

Steinbach, Sheldon E. "Equal Employment Opportunity on Campus: Issues in 1974." XXV, No. 3 (July–August, 1974), 1–9.

EMPLOYEE RELATIONS, BENEFITS, AND RECORDS

Andringa, Robert C. "Is There 'Community' in Your Academic Community?" XXV, No. 3 (July–August, 1974), 40–43.

Bilyea, Cliff G. "Happiness and Success: Or is It All Frustration?" *Your Opinion.* XXV, No. 1 (January, 1974), 61–65.

Gallo, Francis X. "A Practical Approach to Position Classification Maintenance," *Your Opinion.* XXV, No. 4 (October–November, 1974), 76–89.

Hohenstein, Walter V., and Bernard Jay Williams. "The Forgotten Man — The Non-Faculty Non-Classified University Employee." XXV, No. 4 (October–November, 1974), 21–33.

Reister, Russell W. "Designing a Life Insurance Program to Maximize the Use of University Resources." XXV, No. 3 (July–August, 1974), 44–50.

Summers, Irvin. "The Evaluation Quandary." XXV, No. 4 (October–November, 1974), 17–20.

Thomas, Gerald S. "The State of Supervisory Training." XXV, No. 4 (October–November, 1974), 34–39.

LABOR RELATIONS

Begin, James P. "Faculty Bargaining in 1973: A Loss of Momentum?" XXV, No. 2 (April, 1974), 74–81.

Bilik, Albert. "Public Employee Unionism Is Here to Stay," *Your Opinion.* XXV, No. 2 (April, 1974), 99–103.

Boyer, William W. "The Role of Department Chairmen in Collective Bargaining: The University of Delaware Experience." XXV, No. 2 (April, 1974), 49–54.

Doh, Herman. "Collective Bargaining in SUNY: The Story of the Senate Professional Association." XXV, No. 1 (January, 1974), 22–39.

Doh, Herman, and Stanley Johnson. "Collective Bargaining in SUNY: The Experience of 50 Local SPA Leaders During the First Year." XXV, No. 2 (April, 1974), 55–73.

THE JOURNAL

of the

College and University Personnel Association

Index to Volume 25

INDEX BY INTEREST AREA

GENERAL INFORMATION

Ives, Frank A. "Curbing the Crunch on Higher Education," *Your Opinion.* XXV, No. 4 (October–November, 1974), 72–75.

AFFIRMATIVE ACTION AND EQUAL EMPLOYMENT OPPORTUNITY

Ducey, Walter J. "Equal Employment Opportunity Comes to the Campus." XXV, No. 1 (January, 1974), 1–13.

Fiedler, William E. "The Employer's Burden of Proof in Employment Testing Cases." XXV, No. 3 (July–August, 1974), 10–20.

Greckel, Fay E. "Affirmative Action: The Development of a Plan." XXV, No. 4 (October–November, 1974), 40–51.

Nordvall, Robert C. "Affirmative Action Implementation: Rightness and Self-righteousness." XXV, No. 3 (July–August, 1974), 21–24.

Rigby, Sandra. "The Work May be Equal, But Is the Pay?" XXV, No. 1 (January, 1974), 14–21.

Steinbach, Sheldon E. "Equal Employment Opportunity on Campus: Issues in 1974." XXV, No. 3 (July–August, 1974), 1–9.

EMPLOYEE RELATIONS, BENEFITS, AND RECORDS

Andringa, Robert C. "Is There 'Community' in Your Academic Community?" XXV, No. 3 (July–August, 1974), 40–43.

Bilyea, Cliff G. "Happiness and Success: Or is It All Frustration?" *Your Opinion.* XXV, No. 1 (January, 1974), 61–65.

Gallo, Francis X. "A Practical Approach to Position Classification Maintenance," *Your Opinion.* XXV, No. 4 (October–November, 1974), 76–89.

Hohenstein, Walter V., and Bernard Jay Williams. "The Forgotten Man — The Non-Faculty Non-Classified University Employee." XXV, No. 4 (October–November, 1974), 21–33.

Reister, Russell W. "Designing a Life Insurance Program to Maximize the Use of University Resources." XXV, No. 3 (July–August, 1974), 44–50.

Summers, Irvin. "The Evaluation Quandary." XXV, No. 4 (October–November, 1974), 17–20.

Thomas, Gerald S. "The State of Supervisory Training." XXV, No. 4 (October–November, 1974), 34–39.

LABOR RELATIONS

Begin, James P. "Faculty Bargaining in 1973: A Loss of Momentum?" XXV, No. 2 (April, 1974), 74–81.

Bilik, Albert. "Public Employee Unionism Is Here to Stay," *Your Opinion.* XXV, No. 2 (April, 1974), 99–103.

Boyer, William W. "The Role of Department Chairmen in Collective Bargaining: The University of Delaware Experience." XXV, No. 2 (April, 1974), 49–54.

Doh, Herman. "Collective Bargaining in SUNY: The Story of the Senate Professional Association." XXV, No. 1 (January, 1974), 22–39.

Doh, Herman, and Stanley Johnson. "Collective Bargaining in SUNY: The Experience of 50 Local SPA Leaders During the First Year." XXV, No. 2 (April, 1974), 55–73.

Groty, C. Keith. "Better Academic Personnel Administration Need Not Wait for Collective Bargaining," *Your Opinion*. XXV, No. 2 (April, 1974), 90–91.

Leslie, David W., and Ronald P. Satryb. "Collective Bargaining and the Management of Conflict: Proposed Research Directions." XXV, No. 2 (April, 1974), 12–22.

Lozier, G. Gregory. "Changing Attitudes Toward the Use of Strikes in Higher Education." XXV, No. 2 (April, 1974), 41–48.

Mannix, Thomas. "Community College Grievance Procedures: A Review of Contract Content in Ninety-Four Colleges." XXV, No. 2 (April, 1974), 23–40.

Mintz, Bernard, and Allan Golden. "Faculty Collective Bargaining and the Arbitral Process." XXV, No. 3 (July–August, 1974), 33–39.

Odewahn, Charles A. "Faculty Unionism: Is It Inevitable?" *Your Opinion*. XXV, No. 2 (April, 1974), 92–98.

Sandler, Bernice. "Women on the Campus and Collective Bargaining: It Doesn't Have to Hurt to be a Woman in Labor." XXV, No. 2 (April, 1974), 82–89.

Sullivan Frederick L. "The Right of a College Administration to Speak Out During a Union Organizing Drive: How It Has Been Successfully Implemented." XXV, No. 4 (October–November, 1974), 1–16.

Weeks, Kent M. "Handbook on Collective Bargaining." XXV, No. 2 (April, 1974), 1–3.

Weinberg, William M. "Structural Realities of Collective Bargaining in Public Higher Education." XXV, No. 2 (April, 1974), 4–11.

Welch, Gerald D. "Collective Bargaining and the Management Negotiating Team." XXV, No. 1 (January, 1974), 49–53.

Yehle, Lawrence C. "Do You Have a Collective Bargaining Position?" *Your Opinion*. XXV, No. 1 (January, 1974), 59–60.

MANPOWER ORGANIZATION AND MANAGEMENT

Birch, Anthony D. "Combining University Personnel Functions." XXV, No. 1 (January, 1974), 44–48.

Hakala, Donald R. "Resource Allocation Problems of Reduced Growth in College Enrollments." XXV, No. 1 (January, 1974), 40–43.

Kahalas, Harvey. "Methods of Manpower Planning for Educational Institutions." XXV, No. 3 (July–August, 1974), 25–32.

Morgan, Margaret K. "Town-Gown Effort Needed to Combat Campus Secretarial Shortage." XXV, No. 3 (July–August, 1974), 51–53.

Mullen, Michael. "Management by Objectives in Higher Education." XXV, No. 4 (October–November, 1974), 52–67.

Peters, Russell M. "Human Resource Development: The Key to an Effective Staff Development Program for Office Workers at Tuskegee Institute." XXV, No. 4 (October–November, 1974), 68–71.

Schilagi, Frank J., and Thad B. Green. "Managing in the Academic Environment." XXV, No. 1 (January, 1974), 54–58.

INDEX BY AUTHOR

Andringa, Robert C. "Is there 'Community' in Your Academic Community?" XXV, No. 3 (July–August, 1974), 40–43.

Begin, James P. "Faculty Bargaining in 1973: A Loss of Momentum?" XXV, No. 2 (April, 1974), 74–81.

Bilik, Albert. "Public Employee Unionism Is Here to Stay," *Your Opinion*. XXV, No. 2 (April, 1974), 99–103.

Bilyea, Cliff G. "Happiness and Success: Or is It All Frustration?" *Your Opinion*. XXV, No. 1 (January, 1974), 61–65.

Birch, Anthony D. "Combining University Personnel Functions." XXV, No. 1 (January, 1974), 44–48.

Boyer, William W. "The Role of Department Chairmen in Collective Bargaining: The University of Delaware Experience." XXV, No. 2 (April, 1974), 49–54.

Doh, Herman. "Collective Bargaining in SUNY: The Story of the Senate Professional Association." XXV, No. 1 (January, 1974), 22–39.

Doh, Herman, and Stanley Johnson. "Collective Bargaining in SUNY: The Experience of 50 Local SPA Leaders During the First Year." XXV, No. 2 (April, 1974), 55–73.

Ducey, Walter J. "Equal Employment Opportunity Comes to the Campus." XXV, No. 1 (January, 1974), 1–13.

Fiedler, William E. "The Employer's Burden of Proof in Employment Testing Cases." XXV, No. 3 (July–August, 1974), 10–20.

Gallo, Francis X. "A Practical Approach to Position Classification Maintenance," *Your Opinion*. XXV, No. 4 (October–November, 1974), 76–89.

Golden, Allan, and Bernard Mintz. "Faculty Collective Bargaining and the Arbitral Process." XXV, No. 3 (July–August, 1974), 33–39.

Greckel, Fay E., "Affirmative Action: The Development of a Plan." XXV, No. 4 (October–November, 1974), 40–51.

Green, Thad B., and Frank J. Schilagi. "Managing in the Academic Environment." XXV, No. 1 (January, 1974), 54–58.

Groty, C. Keith. "Better Academic Personnel Administration Need Not Wait for Collective Bargaining," *Your Opinion*. XXV, No. 2 (April, 1974), 90–91.

Hakala, Donald R. "Resource Allocation Problems of Reduced Growth in College Enrollments." XXV, No. 1 (January, 1974), 40–43.

Hohenstein, Walter V., and Bernard Jay Williams. "The Forgotten Man — The Non-Faculty Non-Classified University Employee." XXV, No. 4 (October–November, 1974), 21–33.

Ives, Frank A. "Curbing the Crunch on Higher Education," *Your Opinion*. XXV, No. 4 (October–November, 1974), 72–75.

Johnson, Stanley, and Herman Doh. "Collective Bargaining in SUNY: The Experience of 50 Local SPA Leaders During the First Year." XXV, No. 2 (April, 1974), 55–73.

Kahalas, Harvey. "Methods of Manpower Planning for Educational Institutions." XXV, No. 3 (July–August, 1974), 25–32.

Leslie, David W., and Ronald P. Satryb. "Collective Bargaining and the Management of Conflict: Proposed Research Directions." XXV, No. 2 (April, 1974), 12–22.

Lozier, G. Gregory. "Changing Attitudes Toward the Use of Strikes in Higher Education." XXV, No. 2 (April, 1974), 41–48.

Mannix, Thomas. "Community College Grievance Procedures: A Review of Contract Content in Ninety-Four Colleges." XXV, No. 2 (April, 1974), 23–40.

Mintz, Bernard, and Allan Golden. "Faculty Collective Bargaining and the Arbitral Process." XXV, No. 3 (July–August, 1974), 33–39.

Morgan, Margaret K. "Town-Gown Effort Needed to Combat Campus Secretarial Shortage." XXV, No. 3 (July–August, 1974), 51–53.

Mullen, Michael. "Management by Objectives in Higher Education." XXV, No. 4 (October–November, 1974), 52–67.

Nordvall, Robert C. "Affirmative Action Implementation: Rightness and Self-righteousness." XXV, No. 3 (July–August, 1974), 21–24.

Odewahn, Charles A. "Faculty Unionism: Is It Inevitable?" *Your Opinion*. XXV, No. 2 (April, 1974), 92–98.

Peters, Russell M. "Human Resource Development: The Key to an Effective Staff Development Program for Office Workers at Tuskegee Institute." XXV, No. 4 (October–November, 1974), 68–71.

Reister, Russell W. "Designing a Life Insurance Program to Maximize the Use of University Resources." XXV, No. 3 (July–August, 1974), 44–50.

Rigby, Sandra. "The Work May be Equal, But is the Pay?" XXV, No. 1 (January, 1974), 14–21.

Sandler, Bernice. "Women on the Campus and Collective Bargaining: It Doesn't Have to Hurt to be a Woman in Labor." XXV, No. 2 (April, 1974), 82–89.

Satryb, Ronald P., and David W. Leslie. "Collective Bargaining and the Management of Conflict: Proposed Research Directions." XXV, No. 2 (April, 1974), 12–22.

Schilagi, Frank J., and Thad B. Green. "Managing in the Academic Environment." XXV, No. 1 (January, 1974), 54–58.

Steinbach, Sheldon E. "Equal Employment Opportunity on Campus: Issues in 1974." XXV, No. 3 (July–August, 1974), 1–9.

Sullivan, Frederick L. "The Right of a College Administration to Speak Out During a Union Organizing Drive: How It Has Been Successfully Implemented." XXV, No. 4 (October–November, 1974), 1–16.

Summers, Irvin. "The Evaluation Quandary." XXV, No. 4 (October–November, 1974), 17–20.

Thomas, Gerald S. "The State of Supervisory Training." XXV, No. 4 (October–November, 1974), 34–39.

Weeks, Kent M. "Handbook on Collective Bargaining." XXV, No. 2 (April, 1974), 1–3.

Weinberg, William M. "Structural Realities of Collective Bargaining in Public Higher Education." XXV, No. 2 (April, 1974), 4–11.

Welch, Gerald D. "Collective Bargaining and the Management Negotiating Team." XXV, No. 1 (January, 1974), 49–54.

Williams, Bernard Jay, and Walter V. Hohenstein. "The Forgotten Man — The Non-Faculty Non-Classified University Employee." XXV, No. 4 (October–November, 1974), 21–33.

Yehle, Lawrence C. "Do You Have a Collective Bargaining Position?" *Your Opinion*. XXV, No. 1 (January, 1974), 59–60.

THE BOOKSHELF

Adams, Frank C., and Clarence W. Stephens. *A Student Job Classification Plan for Colleges and Universities*. XXV, No. 1 (January, 1974), 66–67.

Carroll, Bonnie. *Job Satisfaction: A Review of the Literature*. XXV, No. 2 (April, 1974), 104.

Crouch, Winston W. *Guide for Modern Personnel Commissions*. XXV, No. 1 (January, 1974), 66.

Cummings, L. L., and Donald P. Schwab. *Performance in Organizations: Determinants & Appraisal*. Reviewed by Jerry C. Cooper. XXV, No. 3 (July–August, 1974), 57–58.

Eckles, Robert W., Ronald L. Carmichael, and Bernard R. Sarchet. *Essentials of Management for First-Line Supervision*. Reviewed by Kathryn M. Bartol. XXV, No. 4 (October–November, 1974), 90–91.

Heisel, W. D. *New Questions and Answers on Public Employee Negotiation*. Reviewed by A. Lee Belcher. XXV, No. 3 (July–August, 1974), 54–55.

Hostrop, Richard W. *Managing Education for Results*. XXV, No. 2 (April, 1974), 104–105.

Johnson, Mina M., and Norman F. Kallaus. *Records Management*. XXV, No. 4 (October–November, 1974), 92–93.

Lessinger, Leon. *Accountability: Systems Planning in Education*. XXV, No. 1 (January, 1974), 67.

McCay, James Tackaberry. *Beyond Motivation*. Reviewed by Douglas Davis. XXV, No. 2 (April, 1974), 105.

Margulies, Newton, and John Wallace. *Organizational Change: Techniques and Applications*. Reviewed by Ginger Chappell. XXV, No. 3 (July–August, 1974), 55–56.

Miller, Richard I. *Developing Programs for Faculty Evaluations*. Reviewed by Doris Hoffman. XXV, No. 3 (July–August, 1974), 56–57.

Saint, Avice. *Learning at Work: Human Resources and Organizational Development*. XXV, No. 4 (October–November, 1974), 91–92.

Sisk, Henry L. *Management and Organization*. XXV, No. 1 (January, 1974), 67.

Colleges and universities tend to be incubators of anxiety for most professionals who work in and for them. "Sicklied o'er with the pale cast of thought" is more than a Shakespearean aphorism. It is an endemic academic tendency that, unless constantly fought and dispersed, casts a dark mist upon the groves of academe. This mist is, I am sure, unevenly spread over particular institutions, departments, and areas of the country. But with new tensions created by tight budgets, internal governance struggles, and affirmative-action mandates, the mist of the moment is all but ubiquitous.

— Stephen K. Bailey
Vice President
American Council on Education
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